

## Cookie Statement

We make use of cookies on this website. A cookie is a simple small file that is sent along with pages from this website; some cookies may be saved and stored by your browser. During the next visit to our website we can then ask your browser to return the cookie to our server. Our web server generates various types of cookies that can be saved on your computer or smart phone when you visit our website. Our cookies may contain pieces of information that are considered personal data, such as a unique identification number, your IP address and the type of browser you use.

We ask you for permission to offer cookies when you visit our website. In addition, you can set your browser to accept all cookies, no cookies or leave the choice to you. If you refuse all our cookies in your browser, certain parts of our website may not work or work properly. More information about cookie settings can be found in the Help function of your browser.

### Marketing cookies

Marketing cookies are used to track visitors when they visit different websites. Their goal is to display ads that are customized and relevant to the individual user. In this way, these ads become more valuable to publishers and external advertisers.

### Session cookies

With the help of a session cookie, our web server remembers which pages of the website you have viewed during the current visit and in which order. This is important because the web server does not have a memory for this. By analyzing information from anonymized cookies afterwards, we can also optimize the layout of and navigation on our site. This type of cookies is volatile; they are automatically deleted when you close your web browser. Moreover, they do not collect personal data, such as your IP address.

### Permanent cookies

With the help of a permanent cookie we can recognize you during a follow-up visit to our website. The website can therefore be tailored to your preferences e.g. language. If you select a language, we include this in a permanent cookie and offer it to your browser; if you have set your browser to accept this cookie, you do not have to select the language next time. This saves time and enhances your experience. Permanent cookies can use your IP address to remember you; you can refuse these via the settings in your browser and delete these via the 'Clear history' function.

### Google Analytics cookie

We use the Google Analytics service to get reports on how visitors use our website. For this we offer each visitor a cookie from Google. If you have set your browser to accept this type of cookies, your

movements on our website will be kept in this cookie. Information from these cookies is processed and reported back to us by Google. This happens anonymously; your IP address is not passed. We have allowed Google to use the anonymized Google Analytics information for Google Ads services, but have prohibited Google from sharing them with third parties. The Google Analytics information can be stored by Google on servers in the United States. Google maintains the Privacy Shield principles and is affiliated with the Privacy Shield program of the US Department of Commerce. This means that there is an appropriate level of protection for the processing of any personal data.

### Social media

On our website you will find links to the Normec pages on Twitter, Facebook, LinkedIn and/or other social media platforms. After clicking on such a link, you will land on the page that Normec has on the relevant platform. If so desired, you can log in with your password for this platform and click on 'Follow'. Depending on your settings, you will then be kept informed of new Normec posts on this platform. The platform also sends a notification with your account name to Normec. Normec knows that you are following us on this platform and can view your public profile on this platform. Normec is bound by the privacy policies of social media in which it participates, and recommends that you read their privacy statement.

### Links to other websites

When you view the Normec website, you may find links to other websites for your convenience and for information purposes. These websites are not managed by Normec and may be provided with their own privacy statements. We strongly encourage you to read them so that you understand how your personal information is used by these sites. We are not responsible for the content of these sites, nor for the use or privacy policies of those sites.